

Cura Personalis – Loyola Values & Employment

As a reminder of the principles and standards we, as a community, strive toward with each other in service of Loyola's mission, please take a moment to review below our University Policy 5-1, Professional Behavior. With this in mind, as you work through the performance evaluation process remember that we are each a part of this community, helping each other grow, learn, adapt, and succeed. Honest feedback and clearly communicated expectations will help each one of us and help us continue the practice of cura personalis throughout our community.

University Policy 5-1, Professional Behavior:

Loyola University New Orleans is a community of scholars and other professionals guided by Jesuit principles. Academic communities are characterized by members who treat each other as colleagues: their value recognized, their differences appreciated, their rights safeguarded, their responsibilities acknowledged and their opinions respected.

Colleagues are supportive of one another's efforts and committed to the mission and goals of the institution. They contribute to the enterprise by performing their work effectively, with ethical integrity, and by conducting themselves as responsible and cooperative members of the academic community. Colleagues recognize and respect that valid difference of opinions and interests will arise in any viable community yet they are pledged to address differences and resolve conflicts reasonably, rationally and constructively.

In addition to the satisfactory performance of specific job responsibilities, all Loyola staff and faculty are expected to observe the following principles in their daily work and interactions on behalf of the University.

Encourage innovation, while preserving the best of Loyola's traditions by thinking and acting creatively to assure continuous change for the better;

Nurture a diverse University community rooted in mutual understanding and respect by maintaining relationships with supervisors, subordinates and colleagues which are open, collaborative and characterized by mutual trust and care;

Strive for effective communication and responsible decision making at every level to advance Loyola University's mission by coordinating and cooperating with others who need to be involved or who are affected by their decisions and actions;

Promote throughout the University a culture that fosters the development of personal responsibility by working to understand, implement and administer policies, programs and procedures competently, compassionately and conscientiously;

Create and maintain a working environment which fosters a passion for lifelong learning and a community enriched by men and women of diverse backgrounds, respectful of difference and enlivened by open dialogue, caring and just toward others, and committed to broad participation in achieving the common good.