



EXPRESS SCRIPTS®

## The Affordable Care Act and Contraceptive Coverage

Under the healthcare reform law (the Affordable Care Act), all women with reproductive capacity must have access to all Food and Drug Administration–approved contraceptive methods, as prescribed by a provider. The law also requires these contraceptive methods be covered without member cost-sharing as part of the preventive care benefit for a non-grandfathered health plan. This means that non-grandfathered health plans must cover approved prescription contraceptive methods without charging plan participants and beneficiaries a copayment, coinsurance or deductible.

The Affordable Care Act grants an accommodation to certain religiously affiliated eligible organizations. Under the accommodation, these organizations are not required to contract, arrange, pay or refer for contraceptive coverage if they object to it on religious grounds. If this occurs, the health insurance issuer or third party administrator that administers the organization's non-grandfathered group health plan must pay or arrange for contraceptive services for women with reproductive capacity who are covered under the eligible organization's group health plan.

Your employer has certified that your group health plan qualifies for a religious accommodation. This means that your employer will not administer or pay for some or all contraceptive methods that must be covered under the Affordable Care Act.

**To provide you with coverage under the law, Express Scripts will provide separate payments for eligible contraceptive drugs and devices that are not covered by your group health plan. These eligible drugs and devices will be covered by Express Scripts without cost-sharing or cost to you for as long as you are enrolled in your group health plan.**

Please see the enclosed materials for more information. If you have any questions about this notice, please contact Express Scripts at the number on your new prescription contraceptive benefit ID card.