



Benefits for Part-Time Faculty and Staff

Aetna/Horizon Health Employee Assistance Plan (EAP)

Loyola has designated Aetna/Horizon Health as its Employee Assistance Plan (EAP) provider. Aetna/Horizon Health will consult with you on various concerns up to three (3) counseling sessions per issue at no charge. Contact Aetna/Horizon Health at 1-800-955-6422 or access <https://www.resourcesforliving.com/login>. See Benefits Guide for more details or contact benefits@loyno.edu.

Retirement Plan

You and Loyola are partners in funding your retirement plan benefits. All employees are auto-enrolled in an employee contribution to the Loyola University Retirement Plan at a pre-tax deferral rate of 3.5% thirty days after hire date. After completion of one year of service and 1,000 hours worked employees become eligible for the Employer Contribution of 2% of eligible earnings. Previous service with an eligible employer may qualify for immediate eligibility for employer contributions. Consult with the Human Resources Benefits Department for details. Vesting is immediate upon participation in the Retirement Plan.

University Sport Complex

As part of Loyola's Wolf Pack Wellness program, membership to the sports complex is complimentary to regular full and part time staff and faculty. Family memberships are available for a nominal fee. Please call extension 7539 for details.

Campus Parking

Before-tax payroll deduction is available for on-campus parking. Please contact Parking Service at extension 3000 for details on how to enroll.

Faculty/Staff Dining Plan

Sodexo dining plan for faculty and staff is available through either payroll deduction or pay by credit card via SSO

Enterprise Rental Car

Enterprise Rental Car has extended a corporate discount rate to all Loyola faculty and staff for car rentals. You can access their website at <http://www.enterprise.com>. Your discount will be included in the calculated rate. If you have any questions pertaining to your reservation, please contact Enterprise at 1-800-VIP-ERAC. See flyer at http://finance.loyno.edu/sites/finance.loyno.edu/files/Enterprise%20revised_0.pdf

The benefits listed in this document pertain only to part-time employees. You will be notified should you become eligible for participation in our comprehensive benefits package. For a preview of those, please visit: <http://finance.loyno.edu/human-resources/benefits>.

NOTE: This benefit summary is a matter of information only and does not constitute a contract between Loyola University New Orleans and the recipient to provide these specific benefits. The official plan document takes precedence. Loyola University New Orleans reserves the right, in its sole discretion, to change benefits offered to its employees at any time.